

BIO



Vicki Simmons is a Licensed Clinical Social Worker and holds certifications in Life Coaching, Leadership Development Coaching, Team Development, Ropes Course Low Elements, The Daring Way™, Everything DiSC™, Five Behaviors of a Cohesive Team™ and Anger Management Facilitation. She has been in practice as a Woman Owned Business since 1988 and a Texas HUB since 2002. For over 25 years Vicki has had the privilege of working with individuals, businesses, organizations, for profit and non-profit institutions. She is passionate about her work and believes that organizations can create environments where people want to come to work and are passionate about what they do.

Prior to establishing her private consulting business she worked in the public sector providing services in community mental health, in-patient psychiatric hospital care, retail banking, residential construction and community ministries. She has served on the boards of the local and state chapters of the National Association of Social Workers, church, and school. She enjoys playing golf, reading and spending time with her family.

Her strengths are in creating programs of lasting value utilizing her supervisory, coaching, and leadership skills. In 1988 she founded her company, Vicki Simmons, LCSW, in order to provide training, consulting, coaching and therapy services to individuals, businesses and organizations. In 1996 she renamed her company, Advantage Center Consulting. With specializations in peak performance and communication she has designed programs that build foundations for mastery in the areas of team development, effective management and leadership skills, stress and time management and change management.

Vicki began her career as a psychotherapist and was regularly asked to provide programs to businesses for stress management, time management, conflict management and mediation. Over the past 25 plus years, Vicki has grown her business through listening to her client's needs and developing programs or advancing their existing programs to help organizations grow and develop their people. Some of the programs that Vicki offers includes the Five Behaviors of a Cohesive Team™, Integro Institute's Leadership Development Process™, Leadership Coaching Process™, and Customer Focused Culture™ programs. She incorporates profiles and learning assessments such as DiSC™, MBTI, Firo-B, The Birkman Method and Trust Inside Assessments™ into many of the programs she offers. Vicki collaborates with consultants around the world who share knowledge and certifications in many of these programs. Together they are able to deliver customized programs to meet client's global needs.

An entrepreneurial spirit has kept Vicki on the leading edge of services and programs. She believes that learning is a choice and she chooses daily to engage with people who share a passion for personal growth and relationship growth, building better workplaces.